

CHEMICALS AFRICA

IMS DECLARATION OF INTENT

SAFETY, HEALTH, ENVIRONMENT AND OTHER REQUIREMENTS



SASOL

Sasol Chemicals Africa is a marketer of a range of commodity and specialty chemicals based on the Fischer Tropsch (FT) and natural gas value chains including chemical feedstocks of ethane, ethylene and propylene. Final products include fertilizers, polymers (polyethylene, **polypropylene**, and polyvinyl chloride), phenolics, industrial solutions (range of alcohols, ketones, acrylate monomers, and other oxygenated solvents), blends and hydrocarbons, industrial chemicals (mining reagents, monomers, caustic soda, cyanide, chlorine, acids, methanol), olefins & surfactants, wax, paraffins, catalyst and carbon.

With this declaration, Chemicals Africa FULLY SUBSCRIBES TO THE Sasol Safety, Health and Environment (SHE) Policy.

OUR GOAL IS TO:

Strive for zero harm and deliver a world class service to our customers through a risk-based approach. We will achieve this by:

- ensuring a safe and healthy workforce;
- reliable, safe, and sustainable operations;
- adhering to internationally recognised quality standards; and
- responsibly addressing our environmental challenges with consideration for the interests of our stakeholders.

WE ARE COMMITTED TO:

- Visible leadership that demonstrates commitment to and takes accountability for achieving zero harm;
- Responsible use of natural resources to minimise impacts on the environment, our employees and communities to create sustainability;
- Informed decision-making where SHERQ requirements are integral to the process;
- Engaged employees and service providers who take accountability for their own and others' safety and behaviour;
- Understanding the relevant needs and expectations of workers and other interested parties;
- Communicating, participating and consulting worker representation
- Credible relationships and partnering with our stakeholders through transparent dialogue, reporting and disclosure;
- Improved customer experience and minimal disruptions to our customers' business;
- Continuous improvement on our journey in achieving our SHERQ goals; and
- Continuously reducing the risk posed by our transport service providers and to our own drivers (fleet and light passenger vehicles).
- Complying with all applicable regulations issued in terms of the Disaster Management Act No.57 of 2002, to prevent and manage the spread of a pandemic including the implementation of a COVID-19 response plan.
- Complying with all legal and other requirements

WE WILL ACHIEVE THESE FUNDAMENTALS THROUGH:

- Identifying and assessing risks associated with our chemical products and service quality to our customers. Taking reasonable actions to reduce these risks thus not adversely affecting the business of our customers;
- Understanding the changing needs of our customers and stakeholders, agreeing and reviewing our commitments to them and measuring our performance against these adjusted commitments;
- Providing quality products with reliable and timeous deliveries
- Continually improving SHERQ performance by monitoring, auditing, verifying our SHERQ practices and compliance to legal, management system and customer requirements;
- Equipping our leaders to competently lead SHERQ performance and create a culture that promotes people engagement and participation;
- Holistically managing the health and wellness of our people.
- Translating our strategic agenda into objectives and targets geared for SHERQ excellence;
- Understanding the hazards associated with our business to proactively identify, assess, prioritise and manage key undesirable events;
- Adhering to inherent safe design, asset management, fatigue management and operations discipline as guided by best practice;
- Understanding and implementing the critical controls associated with preventing key undesirable events.
- Implementing integrated and effective management systems, with auditing and assurance to drive mature SHERQ performance;
- Capturing, applying and communicating SHERQ learnings and undertaking applicable training for employees and service providers;
- Adhering to the Responsible Care® Global Charter to enable responsible and sustainable development, handling and use of our products; and Accepting custodianship and responsibility for our services and products we manage throughout their life cycle by enabling the responsible, handling, storage, excellent service and sustainable use thereof
- Understanding product properties and risks in order to adequately manage potential exposure throughout the product life cycle
- Taking appropriate action against deviations from expected SHERQ behaviour and commitments.

David Mokomela

David Mokomela
Vice President: Base Chemicals

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With this declaration, Chemicals Africa acknowledge that COVID-19 pandemic can have an impact on the health of our employees and other stakeholders.

WE ARE COMMITTED TO:

- The implementation of the response plan.
- Complying with all applicable regulations issued in terms of the Disaster Management Act and other related legislation to prevent and manage the spread of the pandemic.
- A workplace that is safe for our employees in a manner to create and maintain the implementation of appropriate COVID-19 controls.

WE WILL ACHIEVE COVID CONTROLS THROUGH:

- Workplace risk assessments that are in place and reviewed as necessary.
- Allowing our employees where relevant to work from home as the preferred option,
- considering business continuity.
- Promoting the frequent washing of hands and following other hygiene practices, making hand sanitisers available in the workplace
- Having workplace disinfection and sanitation programmes in place.
- A process to identify and assist vulnerable and high risk employees.
- Having a workplace disease surveillance programme in place, enabling COVID-19 screening.
- Having a disease management programme in place for infected and suspected cases.

All leaders who are appointed as OHS 16(2) in Chemicals Africa have been appointed as Compliance Officers.

David Mkomela

Vice President: Base Chemicals